

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington, D. C.

NOTICE OF ADMINISTRATOR'S DETERMINATION GRANTING
APPLICATION OF SALANT & SALANT, INC., FOR A
SPECIAL CERTIFICATE TO PERMIT THE EMPLOYMENT OF
108 ADDITIONAL LEARNERS AT WAGE RATES LESS THAN
THE MINIMUM PROVIDED UNDER SECTION 6 OF THE FAIR
LABOR STANDARDS ACT OF 1938 FOR PLANT EXPANSION
AT LAWRENCEBURG, TENNESSEE.

WHEREAS, application having been made by Salant & Salant, Inc., 56 Worth Street, New York, New York, for a Special Certificate to permit the employment at wage rates less than the minimum provided by Section 6 of the Fair Labor Standards Act of 1938, of 108 additional learners for plant expansion at Lawrenceburg, Tennessee, and

WHEREAS, on December 11, 1939, following a protest against the issuance of such Special Certificate duly filed by the Amalgamated Clothing Workers Union, Merle D. Vincent, as presiding officer, duly authorized by the Administrator of the Wage and Hour Division to issue or deny Special Certificates for the employment of learners at sub-minimum rates, held an informal conference hearing to determine whether said requested Special Certificate should be issued, and

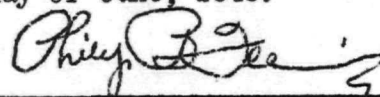
WHEREAS, on the basis of said conference the presiding officer duly made findings and determination which denied the aforementioned application, and on January 16, 1940, filed same with the Administrator in Room 5144, United States Department of Labor Building, where copies of said findings and determination are available for examination by interested parties, and

WHEREAS, following the filing of a petition by Salant & Salant, Inc., 56 Worth Street, New York, New York, pursuant to Section 522.13 of the Regulations of the Wage and Hour Division a review of said findings and determination by the Administrator was granted, and

WHEREAS, on the basis of the entire record and the briefs submitted, I find that the denial of the aforementioned application by the presiding officer was in error and that it is necessary in order to prevent curtailment of opportunities for employment to issue a Special Certificate to the applicant authorizing the employment of 108 additional learners in stitching machine operations for expansion of the applicant's plant at Lawrenceburg, Tennessee, pursuant to Part 522 of the Regulations of the Wage and Hour Division and the terms and conditions heretofore determined to be applicable to this industry in the Findings and Order of the Administrator concerning Learner Certificates in the Apparel Industry issued October 10, 1939,

NOW, THEREFORE, IT IS HEREBY ORDERED that the Director of the Hearings Branch shall issue a Special Certificate to Salant & Salant, Inc., authorizing the employment of learners in accordance with this determination.

Signed at Washington, D. C., this 10th day of June, 1940.



Philip B. Fleming, Administrator
Wage and Hour Division
Department of Labor